

Submitted by Anne Iehl - Secretary

Alta Library Minutes from July 26, 2023 Meeting below:

Call to Order by Tirzah Price at 518 p.m.

Present: Director: Tirzah Price and interim director Gigi Nelson Board: Anne Iehl, Colleen Schwanz, Willa Casstevens, Colleen Carlson-Konop and Bruce Hinkeldey. Absent: Anna Garcia

Approve July Special Meeting Agenda - No changes. Motion to approve by Colleen C-K, 2nd by Willa. Approved

Citizen Input – none

Library Director Hiring Discussion –

Discussed interview of Lisa Agunda and terms of hiring. Tirzah drafted a letter to send Lisa with terms of employment for her to consider. Bruce agreed to call and discuss with her.

Dear Lisa Aguda,

The Alta Community Library Board of Trustees is pleased to offer you the position of Library Director in Training, with the potential to be promoted to Library Director upon a three month review by the Library Board. Here are the terms of the offer:

- Start date would be after August 8
- The position would be director-in-training, reporting to Gigi Nelson, interim director, and would include training as director as well as being included in major decisions and discussions about the future of the library
- After three months of director-in-training, could be promoted to Library Director upon board approval
- Starting salary would be \$18 an hour, at 24-32 hours per week, with the possibility for a raise at the three-month review
- Director-in-training would make progress on the director endorsement training from the State Library of Iowa, reporting on progress to the board each month

Motion to move forward with hiring Lisa Agunda with above terms by Colleen S, 2nd by Willa. Approved.

Next Meeting: August 10, 2023 @ 5:15pm

Meeting Adjourned @ 6:08 pm